



OFFICE OF THE PRINCIPAL
SHARADRAO PAWAR ARTS & COMMERCE COLLEGE,

Gadchandur, Ta. Korpana Dist. Chandrapur. 442908 (M.S.)
Accredited " B " Grade By NAAC (CGPA-2.48)

Web Site :- www.spmgadchandur.ac.in
E-mail :- sharad_pmw@yahoo.in, sharadrapawarcollege@gmail.com
E-mail :- asanjay1998@rediffmail.com
Phone No.:- 07173-246269, 298569

Dr. Sanjay Kumar Singh
M P Ed. Ph D.
Principal
Mob No -9422838773 9518304148


NAAC 2023/ Metrics Level Deviations/Cr5-4

Date:- 20/07/2023

| | |
|--------------------------------|---|
| Criteria 5.1.4: | The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases <ol style="list-style-type: none">1. Implementation of guidelines of statutory/regulatory bodies2. Organisation wide awareness and undertakings on policies with zero tolerance3. Mechanisms for submission of online/offline students' grievances4. Timely redressal of the grievances through appropriate committees |
| Findings of DVV | Kindly Provide :- 1. Proof of constitution of Internal committees / Grievances Committee formation / other committees as per UGC norms. 2. Circular/web-link/ committee report justifying the objective of the metric. 3. Minutes of the meetings of student grievance committee, as per metric. 4. Kindly provide the link to the HEI's website which shows the mechanism of redressal is available on HEI's website. |
| Response/ Clarification | 1) Office Order/ Proof of constitution and Minutes of the meetings of student redressal committee, prevention of sexual harassment committee and Anti Ragging committee. (Appendix-I) |


COORDINATOR
IQAC
Sharadrao Pawar Arts &
Commerce College, Gadchandur




(Dr Sanjaykumar Singh)
PRINCIPAL
Sharadrao Pawar (Arts & Commerce) College
Gadchandur, Ta. Korpana, Dist. Chandrapur

Appendix-I

=Sharadrao Pawar Arts & Commerce College, Gadchandur.

Ta: Korpana, Dist: Chandrapur

Anti-Ragging Committee

Ragging is a disturbing reality in the higher education system of our country. Despite the fact that over the years ragging has claimed hundreds of innocent lives and has ruined the careers of thousands of bright students, the practice is still perceived by many as a way of 'familiarization' and an 'initiation into the real world' for young college-going students. Other organizations/bodies working in this field have also attempted to define ragging, the variety of definitions being reflective of differences in perspective.

To ensure a completely ragging-free environment in the campus and in compliance with the letter from Govt. of Maharashtra and UGC, Sharadrao Pawar Arts & Comm. College, Gadchandur, constituted the Anti-Ragging Committee to ensure that there shall be no incidence of ragging in the college campus.

| Sr. No. | Name | Designation | Contact Number | Email Id |
|---------|------------------------|-----------------|----------------|--|
| 1 | Dr. Sanjaykumar Singh | Principal | 9422838773 | |
| 2 | Dr. Sanjay B. Gore | Associate Prof. | 9226116540 | Sanjaygore.1462@rediffmail.com |
| 3 | Dr. Rajesh H. Gaidhani | Assistant Prof. | 8956880048 | rajeshgaidhani28@gmail.com |
| 4 | Dr. Sharad B. Belorkar | Assistant Prof. | 9890831890 | Sharadbelorkar@gmail.com |
| 5 | Dr. Sunil S. Bidwaik | Assistant Prof. | 8087287531 | sunilbidwaik@gmail.com |


Dr. Sanjay Kumar Singh
Principal

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Gadchandur, Ta. Korpana, Dist. Chandrapur

Sharadrao Pawar Arts & Commerce College, Gadchandur.

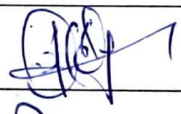


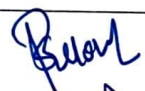

Ta: Korpana, Dist: Chandrapur


Anti-Ragging Committee

Academic Year: 2022-23

Date: 11th July 2022

This is to notify that the meeting of Anti Ragging Committee will be held on 16th July 2022 at the Principal Cabin from 11.00 am sharp. You are requested to attend the meeting.

| Sr. No. | Name of the Members | Designation | Signature |
|---------|------------------------|----------------------|---|
| 1 | Dr. Sanjaykumar Singh | Principal (Chairman) |  |
| 2 | Dr. Sanjay B. Gore | Member |  |
| 3 | Dr. Rajesh H. Gaidhani | Member |  |
| 4 | Dr. Sharad B. Belorkar | Member |  |
| 5 | Dr. Sunil S. Bidwaik | Co-Ordinator |  |


Dr. Sanjaykumar Singh
(Dr. Sanjaykumar Singh)
Principal

Sharadrao Pawar Arts & Comm. College, Gadchandur
Sharadrao Pawar (Arts & Commerce) College
Gadchandur, Ta. Korpana, Dist. Chandrapur

Sharadrao Pawar Arts & Commerce College, Gadchandur.

Ta: Korpana, Dist: Chandrapur

Anti-Ragging Committee

Academic Year: 2021-22

Date: 16th July 2021

Minutes of the Meeting

The following decisions were taken in the meeting conducted on Dated 16th July 2021.

- Counselling the First Year Students about ragging. Students are asked to report the committee if any ragging incident happens.
- To do the Orientation of the senior students about anti-ragging and its rules. The committee advises the senior students not to involve in ragging. Committee gives a lot of suggestions and advised the students for not performing any ragging practices.
- Arrangement of welcome function of B. A. First year students by senior students.
- Anti-ragging Squads constituting teachers are active and vigilant inside the campus.
- The action plan of Anti-Ragging Committee is displayed in the campus.
- The meeting ended with a vote of thanks from Dr. Sunil Bidwaik, the Co- Ordinator of Anti-Ragging Committee.


Dr. Sanjay Kumar Singh
(Dr. Sanjay Kumar Singh)
Principal

Sharadrao Pawar Arts & Comm. College, Gadchandur
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Sharadrao Pawar Arts & Commerce College, Gadchandur.






Ta: Korpana, Dist: Chandrapur


Anti-Ragging Committee

Academic Year: 2021-22

Date: 25th March 2022

This is to notify that the meeting of Anti-Ragging Committee will be held on **28th March 2022** at the Principal Cabin from 11.00 am sharp. You are requested to attend the meeting.

| Sr. No. | Name of the Members | Designation | Signature |
|---------|------------------------|----------------------|---|
| 1 | Dr. Sanjaykumar Singh | Principal (Chairman) |  |
| 2 | Dr. Sanjay B. Gore | Member |  |
| 3 | Dr. Rajesh H. Gaidhani | Member |  |
| 4 | Dr. Sharad B. Belorkar | Member |  |
| 5 | Dr. Sunil S. Bidwaik | Co-Ordinator |  |


(Dr. Sanjaykumar Singh)
Dr. Sanjaykumar Singh
Principal
Sharadrao Pawar (Arts & Commerce) College
Gadchandur, Dist. Chandrapur, Maharashtra

Sharadrao Pawar Arts & Commerce College, Gadchandur.

Ta: Korpana, Dist: Chandrapur

Anti-Ragging Committee


Academic Year: 2021-22

Date: 28th March 2022

Minutes of the Meeting

The following decisions were taken in the meeting conducted on Dated 28th March 2022

- Mentioning punishment regarding anti-ragging in the college Prospectus.
- Undertaking on ragging from newly admitted students as desired by U.G.C.
- Formation of anti-ragging committee and anti-ragging Squad from the next academic Session.
- To Display the Anti-Ragging Committee along with their phone numbers in the campus.
- To display the banners/hoardings regarding prohibition of ragging.
- Following punishments were made for those students found guilty of ragging.
 - i) Cancellation of Admission.
 - ii) Suspension of attending Classes.
 - iii) Debarring from appearing any examinations.
- CCTV Cameras have been installed at the vital points in the campus.
- The meeting ended with a vote of thanks from Dr. Sunil Bidwaik, the Co- Ordinator of Anti-Ragging Committee.


(Dr. Sanjay Kumar Singh)
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Principal
Sharadrao Pawar Arts & Commerce College
Gadchandur, Ta: Korpana, Dist: Chandrapur

Sharadrao Pawar Arts & Commerce College, Gadchandur.



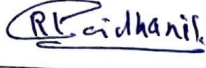
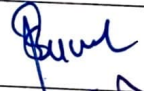

Ta: Korpana, Dist: Chandrapur


Anti-Ragging Committee

Academic Year: 2021-22

Date: 12th July 2021

This is to notify that the meeting of Anti Ragging Committee will be held on 16th July 2021 at the Principal Cabin from 11.00 am sharp. You are requested to attend the meeting.

| Sr. No. | Name of the Members | Designation | Signature |
|---------|------------------------|----------------------|---|
| 1 | Dr. Sanjaykumar Singh | Principal (Chairman) |  |
| 2 | Dr. Sanjay B. Gore | Member |  |
| 3 | Dr. Rajesh H. Gaidhani | Member |  |
| 4 | Dr. Sharad B. Belorkar | Member |  |
| 5 | Dr. Sunil S. Bidwaik | Co-Ordinator |  |


(Dr. Sanjaykumar Singh)
Dr. Sanjaykumar Singh
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Korpana, Dist. Chandrapur
Sharadrao Pawar Arts & Comm. College, Gadchandur

Sharadrao Pawar Arts & Commerce College, Gadchandur.

Ta: Korpana, Dist: Chandrapur

Anti-Ragging Committee

Academic Year: 2021-22

Date: 16th July 2021

Minutes of the Meeting

The following decisions were taken in the meeting conducted on Dated 16th July 2021.

- Counselling the First Year Students about ragging. Students are asked to report the committee if any ragging incident happens.
- To do the Orientation of the senior students about anti-ragging and its rules. The committee advises the senior students not to involve in ragging. Committee gives a lot of suggestions and advised the students for not performing any ragging practices.
- Arrangement of welcome function of B. A. First year students by senior students.
- Anti-ragging Squads constituting teachers are active and vigilant inside the campus.
- The action plan of Anti-Ragging Committee is displayed in the campus.
- The meeting ended with a vote of thanks from Dr. Sunil Bidwaik, the Co- Ordinator of Anti-Ragging Committee.


Dr. Sanjay Kumar Singh
Principal

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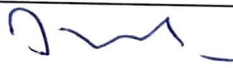
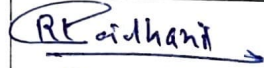
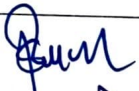

Ta: Korpana, Dist: Chandrapur

Anti-Ragging Committee

Academic Year: 2021-22

Date: 25th March 2022

This is to notify that the meeting of Anti-Ragging Committee will be held on **28th March 2022** at the Principal Cabin from 11.00 am sharp. You are requested to attend the meeting.

| Sr. No. | Name of the Members | Designation | Signature |
|---------|------------------------|----------------------|---|
| 1 | Dr. Sanjaykumar Singh | Principal (Chairman) |  |
| 2 | Dr. Sanjay B. Gore | Member |  |
| 3 | Dr. Rajesh H. Gaidhani | Member |  |
| 4 | Dr. Sharad B. Belorkar | Member |  |
| 5 | Dr. Sunil S. Bidwaik | Co-Ordinator |  |


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Sharadrao Pawar Arts & Commerce College, Gadchandur.

Ta: Korpana, Dist: Chandrapur

Anti-Ragging Committee

Academic Year: 2021-22

Date: 28th March 2022

Minutes of the Meeting

The following decisions were taken in the meeting conducted on Dated 28th March 2022

- Mentioning punishment regarding anti-ragging in the college Prospectus.
- Undertaking on ragging from newly admitted students as desired by U.G.C.
- Formation of anti-ragging committee and anti-ragging Squad from the next academic Session.
- To Display the Anti-Ragging Committee along with their phone numbers in the campus.
- To display the banners/hoardings regarding prohibition of ragging.
- Following punishments were made for those students found guilty of ragging.
 - i) Cancellation of Admission.
 - ii) Suspension of attending Classes.
 - iii) Debarring from appearing any examinations.
- CCTV Cameras have been installed at the vital points in the campus.
- The meeting ended with a vote of thanks from Dr. Sunil Bidwaik, the Co- Ordinator of Anti-Ragging Committee.


Dr. Sanjay Kumar Singh

(Dr. Sanjay Kumar Singh)
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Sharadrao Pawar Arts & Commerce College, Gadchandur.


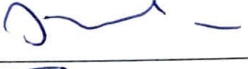
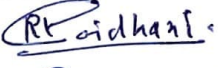
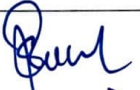

Ta: Korpana, Dist: Chandrapur


Anti-Ragging Committee

Academic Year: 2020-21

Date: 15th July 2020

This is to notify that the meeting of Anti Ragging Committee will be held on 20th July 2020 at the Principal Cabin from 11.00 am sharp. You are requested to attend the meeting.

| Sr. No. | Name of the Members | Designation | Signature |
|---------|------------------------|----------------------|---|
| 1 | Dr. Sanjaykumar Singh | Principal (Chairman) |  |
| 2 | Dr. Sanjay B. Gore | Member |  |
| 3 | Dr. Rajesh H. Gaidhani | Member |  |
| 4 | Dr. Sharad B. Belorkar | Member |  |
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Sharadrao Pawar Arts & Commerce College, Gadchandur.

Ta: Korpana, Dist: Chandrapur

Anti-Ragging Committee

Academic Year: 2020-21

Date: 20th July 2020

Minutes of the Meeting

The following decisions were taken in the meeting conducted on Dated 20th July 2020.

- Counselling the First Year Students about ragging. Students are asked to report the committee if any ragging incident happens.
- To do the Orientation of the senior students about anti-ragging and its rules. The committee advises the senior students not to involve in ragging. Committee gives a lot of suggestions and advised the students for not performing any ragging practices.
- Arrangement of welcome function of B. A. First year students by senior students.
- Anti-ragging Squads constituting teachers are active and vigilant inside the campus.
- The action plan of Anti-Ragging Committee is displayed in the campus.
- The meeting ended with a vote of thanks from Dr. Sunil Bidwaik, the Co- Ordinator of Anti-Ragging Committee.


Dr. Sanjay Kumar Singh
(Dr. Sanjay Kumar Singh)
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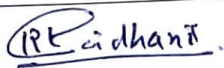
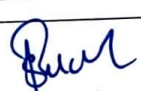

Ta: Korpana, Dist: Chandrapur

Anti-Ragging Committee

Academic Year: 2020-21

Date: 12th March 2021

This is to notify that the meeting of Anti-Ragging Committee will be held on 16th March 2021 at the Principal Cabin from 11.00 am sharp. You are requested to attend the meeting.

| Sr. No. | Name of the Members | Designation | Signature |
|---------|------------------------|----------------------|---|
| 1 | Dr. Sanjaykumar Singh | Principal (Chairman) |  |
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| 3 | Dr. Rajesh H. Gaidhani | Member |  |
| 4 | Dr. Sharad B. Belorkar | Member |  |
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Sharadrao Pawar Arts & Commerce College, Gadchandur.

Ta: Korpana, Dist: Chandrapur

Anti-Ragging Committee

Academic Year: 2020-21

Date: 16th March 2021

Minutes of the Meeting

The following decisions were taken in the meeting conducted on Dated 16th March 2021

- Mentioning punishment regarding anti-ragging in the college Prospectus.
- Undertaking on ragging from newly admitted students as desired by U.G.C.
- Formation of anti-ragging committee and anti-ragging Squad from the next academic Session.
- To Display the Anti-Ragging Committee along with their phone numbers in the campus.
- To display the banners/hoardings regarding prohibition of ragging.
- Following punishments were made for those students found guilty of ragging.
 - i) Cancellation of Admission.
 - ii) Suspension of attending Classes.
 - iii) Debarring from appearing any examinations.
- CCTV Cameras have been installed at the vital points in the campus.
- The meeting ended with a vote of thanks from Dr. Sunil Bidwaik, the Co- Ordinator of Anti-Ragging Committee.

(Dr. Sanjay Kumar Singh)

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Principal
Sharadrao Pawar Arts & Commerce College
Gadchandur, Ta. Korpana, Dist. Chandrapur

Sharadrao Pawar Arts & Commerce College, Gadchandur.



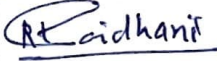


Ta: Korpana, Dist: Chandrapur

Anti-Ragging Committee

Academic Year: 2018-19

Date: 3th July 2018

This is to notify that the meeting of Anti Ragging Committee will be held on 16th July 2018 at the Principal Cabin from 11.00 am sharp. You are requested to attend the meeting.

| Sr. No. | Name of the Members | Designation | Signature |
|---------|------------------------|----------------------|---|
| 1 | Dr. Sanjaykumar Singh | Principal (Chairman) |  |
| 2 | Dr. Sanjay B. Gore | Member |  |
| 3 | Dr. Rajesh H. Gaidhani | Member |  |
| 4 | Dr. Sharad B. Belorkar | Member |  |
| 5 | Dr. Sunil S. Bidwaik | Co-Ordinator |  |


Dr. Sanjaykumar Singh

Principal
(Dr. Sanjaykumar Singh)

Sharadrao Pawar Arts & Comm. College, Gadchandur
Sharadrao Pawar (Arts & Commerce) College
Gadchandur, Ta. Korpana, Dist. Chandrapur

Sharadrao Pawar Arts & Commerce College, Gadchandur.

Ta: Korpana, Dist: Chandrapur

Anti-Ragging Committee

Academic Year: 2018-19

Date: 16th July 2018

Minutes of the Meeting

The following decisions were taken in the meeting conducted on Dated 16th July 2018.

- Counselling the First Year Students about ragging. Students are asked to report the committee if any ragging incident happens.
- To do the Orientation of the senior students about anti-ragging and its rules. The committee advises the senior students not to involve in ragging. Committee gives a lot of suggestions and advised the students for not performing any ragging practices.
- Arrangement of welcome function of B. A. First year students by senior students.
- Anti-ragging Squads constituting teachers are active and vigilant inside the campus.
- The action plan of Anti-Ragging Committee is displayed in the campus.
- The meeting ended with a vote of thanks from Dr. Sunil Bidwaik, the Co- Ordinator of Anti-Ragging Committee.


Dr. Sanjaykumar Singh

(Dr. Sanjaykumar Singh)
Principal

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Gadchandur, Ta. Korpana, Dist. Chandrapur

Sharadrao Pawar Arts & Commerce College, Gadchandur.



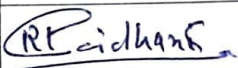
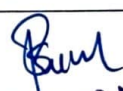

Ta: Korpana, Dist: Chandrapur

Anti-Ragging Committee

Academic Year: 2018-19

Date: 14th March 2019

This is to notify that the meeting of Anti-Ragging Committee will be held on 16th March 2019 at the Principal Cabin from 11.00 am sharp. You are requested to attend the meeting.

| Sr. No. | Name of the Members | Designation | Signature |
|---------|------------------------|----------------------|---|
| 1 | Dr. Sanjaykumar Singh | Principal (Chairman) |  |
| 2 | Dr. Sanjay B. Gore | Member |  |
| 3 | Dr. Rajesh H. Gaidhani | Member |  |
| 4 | Dr. Sharad B. Belorkar | Member |  |
| 5 | Dr. Sunil S. Bidwaik | Co-Ordinator |  |


Dr. Sanjaykumar Singh

Principal

(Dr. Sanjaykumar Singh)

Sharadrao Pawar Arts & Comm. College, Gadchandur

Sharadrao Pawar (Arts & Commerce) College
Gadchandur, Ta. Korpana, Dist. Chandrapur

Sharadrao Pawar Arts & Commerce College, Gadchandur.

Ta: Korpana, Dist: Chandrapur

Anti-Ragging Committee


Academic Year: 2017-18

Date: 16th March 2019

Minutes of the Meeting

The following decisions were taken in the meeting conducted on Dated 16th March 2019

- Mentioning punishment regarding anti-ragging in the college Prospectus.
- Undertaking on ragging from newly admitted students as desired by U.G.C.
- Formation of anti-ragging committee and anti-ragging Squad from the next academic Session.
- To Display the Anti-Ragging Committee along with their phone numbers in the campus.
- To display the banners/hoardings regarding prohibition of ragging.
- Following punishments were made for those students found guilty of ragging.
 - i) Cancellation of Admission.
 - ii) Suspension of attending Classes.
 - iii) Debarring from appearing any examinations.
- CCTV Cameras have been installed at the vital points in the campus.
- The meeting ended with a vote of thanks from Dr. Sunil Bidwaik, the Co- Ordinator of Anti-Ragging Committee.


Dr. Sanjay Kumar Singh
(Dr. Sanjay Kumar Singh)
Principal

Sharadrao Pawar (Arts & Commerce) College
Gadchandur, Ta. Korpana, Dist. Chandrapur

Sharadrao Pawar Arts & Commerce College, Gadchandur.



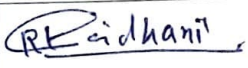
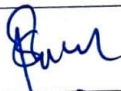

Ta: Korpana, Dist: Chandrapur

Anti-Ragging Committee

Academic Year: 2017-18

Date: 4th July 2017

This is to notify that the meeting of the Anti-Ragging Committee will be held on 7th July 2017 at the Principal Cabin from 11.00 am sharp. You are requested to attend the meeting.

| Sr. No. | Name of the Members | Designation | Signature |
|---------|------------------------|----------------------|---|
| 1 | Dr. Sanjaykumar Singh | Principal (Chairman) |  |
| 2 | Dr. Sanjay B. Gore | Member |  |
| 3 | Dr. Rajesh H. Gaidhani | Member |  |
| 4 | Dr. Sharad B. Belorkar | Member |  |
| 5 | Dr. Sunil S. Bidwaik | Co-Ordinator |  |


Dr. Sanjaykumar Singh

(Dr. Sanjaykumar Singh)
Principal

Sharadrao Pawar Arts & Comm. College, Gadchandur
Gadchandur, Ta. Korpana, Dist. Chandrapur

Sharadrao Pawar Arts & Commerce College, Gadchandur.

Ta: Korpana, Dist: Chandrapur

Anti-Ragging Committee


Academic Year: 2017-18

Date: 7th July 2017

Minutes of the Meeting

The following decisions were taken in the meeting conducted on Dated 7th July 2017.

- Counselling the First Year Students about ragging. Students are asked to report the committee if any ragging incident happens.
- To do the Orientation of the senior students about anti-ragging and its rules. The committee advises the senior students not to involve in ragging. The Committee gives many suggestions and advises the students not to perform ragging practices.
- Arrangement of the welcome function of B. A. First-year students by senior students.
- Anti-ragging Squads constituting teachers are active and vigilant inside the campus.
- The action plan of the Anti-Ragging Committee is displayed in the campus.
- The meeting ended with a vote of thanks from Dr. Sunil Bidwaik, the Anti-Ragging Committee Co-Ordinator.


Dr. Sanjaykumar Singh
(Dr. Sanjaykumar Singh)
Principal

Sharadrao Pawar (Arts & Commerce) College
Gadchandur, Ta. Korpana, Dist. Chandrapur

Sharadrao Pawar Arts & Commerce College, Gadchandur.


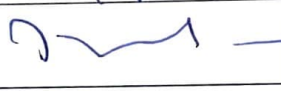



Ta: Korpana, Dist: Chandrapur

Anti-Ragging Committee

Academic Year: 2017-18

Date: 6th March 2018

This is to notify that the meeting of the Anti-Ragging Committee will be held on 9th March 2018 at the Principal Cabin from 11.00 am sharp. You are requested to attend the meeting.

| Sr. No. | Name of the Members | Designation | Signature |
|---------|------------------------|----------------------|---|
| 1 | Dr. Sanjaykumar Singh | Principal (Chairman) |  |
| 2 | Dr. Sanjay B. Gore | Member |  |
| 3 | Dr. Rajesh H. Gaidhani | Member |  |
| 4 | Dr. Sharad B. Belorkar | Member |  |
| 5 | Dr. Sunil S. Bidwaik | Co-Ordinator |  |


Dr. Sanjaykumar Singh

Principal
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Ta: Korpana, Dist: Chandrapur

Anti-Ragging Committee

Academic Year: 2017-18

Date: 9th March 2018

Minutes of the Meeting

The following decisions were taken in the meeting conducted on Dated 9th March 2018

- Mentioning punishment regarding anti-ragging in the college Prospectus.
- Undertaking on ragging from newly admitted students as desired by U.G.C.
- Formation of an anti-ragging committee and anti-ragging Squad from the next academic Session.
- Display the Anti-Ragging Committee along with their phone numbers in the campus.
- To display the banners/hoardings regarding the prohibition of ragging.
- Following punishments were made for those students found guilty of ragging.
 - i) Cancellation of Admission.
 - ii) Suspension of attending Classes.
 - iii) Debarring from appearing in any examinations.
- CCTV Cameras have been installed at vital points in the campus.
- The meeting ended with a vote of thanks from Dr. Sunil Bidwaik, the Anti-Ragging Committee Co-Ordinator.

Dr. Sanjay Kumar Singh

(Dr. Sanjay Kumar Singh)
Principal

Sharadrao Pawar Arts & Comm. College, Gadchandur
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Gadchandur, Ta. Korpana, Dist. Chandrapur

Anti-Sexual Harassment Committee